

## **Declaration**

### **- Declaration relating Environmental Policy and Quality Management:**

We hereby confirm all products delivered do not contain any materials according to the requirements of the directives 2006/122/EC, 2011/65/EC (ROHS) and 1907/2006/EC (REACH).

This declaration is based by means of confirmations given by our sub-suppliers.

We are participating in the determinations of the German Environmental Law as well as the requirements of the energy management of the national, international and regional specifications. The processes are strictly observed.

Our Environmental Management is accredited according to ISO 14001: 2015, our Energy Management according to ISO 50001: 2001 and our Quality Management according to ISO 9001: 2015.

All employees are instructed to avoid waste and energy and to save actively energy and conserve resources. These include in particular the self-responsible justifiable use of electric lighting, the operation of heating / air conditioning units as well as the use of water and paper. For these subjects our employees' ideas about improving management, BVW / KVP, are highly appreciated.

Waste of paper, plastic or metal is separated for recycling process. Hazardous materials are not used. Water for washing our products is in a closed loop.

### **- Declaration relating Safety and Health Policy:**

We respect the directives relating SA 8000 (Social Accountability 8000), however we are not explicit accredited so far.

In the group of companies safety trainings are implemented and realized annually. The use of personal protective equipment is obligatory and internal security directives are communicated. Directives related to job safety are placed near by. Risk assessments related to workplaces and workstations are done by our safety officer regularly.

The machines of the group of companies are state to the art and conform to the actual safety regulations. Emergency exits in production and administration area are characterized. Rescue plans are present, fire practices take place regularly.

Our employees will be checked periodically by our company medical officer. First aid equipment is adequate and first-aider are trained constantly.

These transactions were checked up by first party and third party audits regularly, specially the use of personal protective equipments, the execution of safety trainings and the maintenance of the machines and workstations.

Reutlingen, June 26<sup>th</sup>, 2017



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